HEALTH, SAFETY, ENVIRONMENT & QUALITY (HSEQ) POLICY

Fabweld Steel Solutions is committed to sustainability and protection of the environment, good governance, ensuring health and safety and continuous improvement through our business planning and our Health, Safety, Environment and Quality (HSEQ) Integrated Management System (IMS) that is compliant to International Standards ISO45001 (Health & Safety), ISO14001 (Environment) and ISO9001 (Quality).

In all areas of our organisation, our primary focus is to:

- Continually strive for excellence and improve our systems to achieve excellent outcomes for our stakeholders.
- Perform beyond compliance.
- Maximise opportunities and minimise risk.

Fabweld are committed to:

- Continually striving for safe and healthier working conditions for the prevention of work-related injury and ill health.
- Eliminating health, safety, environment, and quality hazards and reducing risks.
- Consulting with our workers and requesting their participation in various matters relating to our management, system, and operational performance.
- Protecting the environment and preventing pollution.
- Consistently meeting and working to exceed customer, community and our other stakeholder needs and expectations.
- Continual improvement of our health, safety, environment, and quality management systems.
- Fulfilling all of our legal and other requirements.

We will achieve these objectives by:

- Monitoring, measuring, and recording of our health, safety, environment, and quality performance against our operational targets.
- Monitoring our work environment via inspections and audits to ensure regulatory compliance and to identify hazards and risks.
- Consulting and engaging with our workers and other key stakeholders regarding risk and opportunities.
- Monitoring the aspects of our activities that can impact the environment and cause pollution and develop controls to eliminate or reduce our impact.
- Supplying excellent customer service to all stakeholders.
- Continually improving, innovating, and applying sustainable and best practice principals to drive a strong improvement culture.
- Consistently meeting our legal and other compliance requirements.

We encourage all of our stakeholders to contribute towards the development of this Policy and to challenge any non-compliant or ineffective practices.

APPROVED: **1 March 2025**
REVISION No.: **2**
This Policy will be reviewed every 12mths to ensure its appropriateness, accuracy, and value

James McDermott
General Manager